

ASPER E

EXECUTIVE SUMMARY

2024

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WHO WE ARE

AspireYouth provides economic opportunities and emotional wellness to young South Africans who have not completed their schooling and live in extreme poverty. In South Africa these young people are referred to as youth within the NEETS category (Not in Employment, Education, Training or Skills Development).

The programme prioritises the use of microbusiness development as the desired outcome for the majority of the beneficiaries.

OUR VISION

Through nurturing and supportive relationships vulnerable youth are empowered and equipped to access economic opportunities and a meaningful life.

OUR GOAL

Is for each young person in AspireYouth to realise an income of R10,000/month; and have the skills and aptitude to live well.

OUR APPROACH

Is rooted in providing these experiences:

- Relationships AspireYouth fosters connection and relatedness between our members and resourceful, caring adults.
- Opportunities AspireYouth brokers, designs and generates opportunities that support income generation and promote wellbeing.
- Competencies AspireYouth uses a variety of modalities to build competencies in young people to support them to thrive in business and/or the world of work.

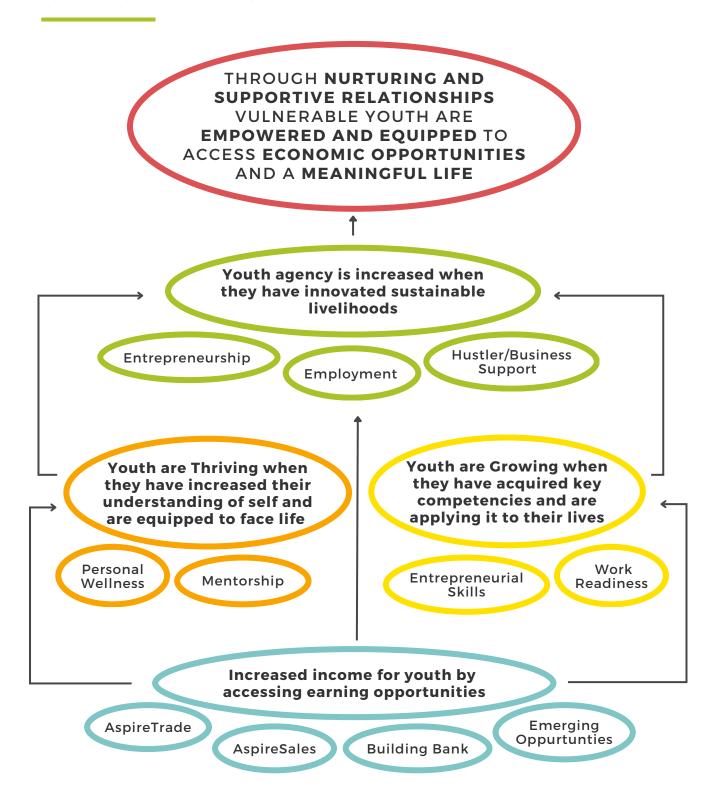
OUR BENEFICIARIES

- **Poverty**: Are aged between 18 and 28, living in our household earning less than R1,200/month.
- Poor Education: The average educational standard is Grade 9.
- **Trauma**: 90% of our youth have experienced abuse and/or trauma related to violence, substance abuse and crime.
- **Striving**: All of our youth are driven to improve their circumstances.

THE PROBLEM TO BE SOLVED

- South Africa has the worst Gini coefficient in the world.
- Youth unemployment is estimated at 8.5 million.
- Only one in three children will complete their schooling.
- Children and youth living in impoverished communities have few opportunities to grow, are desensitised to violence and adopt anti-social or criminal activities to survive.

OUR THEORY OF CHANGE



OUR PROGRAMME FLOW



RECRUITMENT & ORIENTATION

Recruitment of impoverished youth who have not completed their schooling (NEETS Category) via our community partner network.



FIT FOR LIFE

8 months - Focus on Training

- Living Well (self-esteem, communication, stress management etc.)
- Work Readiness (SAQA accredited)
- New Venture Creation (SAQA accredited)
- Mentorship



THRESHOLD

1 month

- Wilderness Retreat focus on goals and personal vision
- Build out and feasibility testing of Income Generating Plan



INNOVATION HUB

12-months

- Business Incubator Programme build, research, test, launch CPIC registered micro-business [Outcome youth owned business].
- Pathways to Employment skills, partner allocation [Outcome beneficiary employed].
- Nation-Building Projects research and implementation of community development projects



ALUMNI COMMUNITY

- Access to LifeLong Learning Programme
- Access to Business Management Support
- Access to AspireYouth career pathing

CROSS-CUTTING ELEMENTS

1. ECONOMIC ACTIVITY: ASPIREYOUTH'S COMMERCIAL ENTITIES PROVIDE INCOME FOR BENEFICIARIES FOR THE DURATION OF THE PROGRAMME. [AVERAGE MONTHLY INCOME BETWEEN R1 500 AND R4 000]

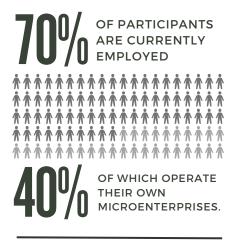
2. PSYCHO-SOCIAL SUPPORT: TRAUMA COUNSELLING, EMERGENCY FOOD AID, EMERGENCY SHELTER AID

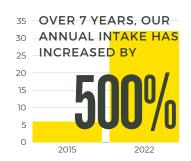
3. THE GUIDE: A LOCAL COMMUNITY MEMBER TRAINED IN CHILD AND YOUTH DEVELOPMENT WHO PROVIDES A RANGE OF SUPPORT TO THE BENEFICIARIES WITHIN THE COMMUNITY COHORT.

OUR IMPACT

To assess the results of the work done over the last eight years, information was collected from 76 past and current AspireYouth participants. These 76 represent the vast majority of the participants over the lifetime of Aspire. Income, personal wellness and a strengthened social capital network were chosen as the indicators of success.

MORE THAN
OF PARTICIPANTS HAVE
DOUBLED THEIR INCOME
SINCE STARTING THE
PROGRAMME.
50% HAVE INCREASED THEIR
MONTHLY INCOME BY AT
LEAST 5 TIMES.









MORE ACTIVE
ALUMNI REPORT
STRENGTHENED
SOCIAL CAPITAL
NETWORKS COMPARED
TO PAST PARTICIPANTS
THAT NO LONGER ACCESS
OUR SERVICES.

AND 1.9X MORE REPORT THRIVING PERSONAL WELLNESS.

OUR CONCLUSIONS

A strengthened social capital network positively affects earning potential which, in turn, improves measures of personal wellness. Participation in AspireYouth's programme and active alumni community is strongly linked to strengthened social capital networks, thriving personal wellness and increased monthly incomes.

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